

Date: 31.08.2021

To,  
**Mr. Pankaj Chaturvedi**  
DIN: 00637110  
Address: B-122, the Summit,  
DLF City, Phase-5, Sector-54,  
Gurgaon-122011, Haryana

**Sub: Re-appointment as Independent Director**

Dear Sir,

We are pleased to inform you that on the recommendation of Nomination and Remuneration Committee, the Board of Directors of the Company at its Meeting held on August 28, 2021 have re-appointed you as an Independent Director in the category of Non-Executive Independent Director of the Company, not liable to retire by rotation, for a second term of 3 (three) consecutive years effective from 28th September 2021 to 27th September 2024 subject to approval of the members.

The above is being formalized through this letter of appointment. Please note this is a contract for service and is not a contract of employment.

**Appointment:**

Your appointment is for a consecutive period of 3 (three) years with effect from September 28, 2021. This tenure is subject to your meeting the criteria for being an Independent Director and not being disqualified to be a Director under the applicable laws i.e. Companies Act, 2013 as may be amended from time to time.

The appointment is made in accordance with Section 178 of the Companies Act, 2013 read with Regulations 19 and Part D of Schedule II of the SEBI (Listing Regulations & Disclosure Requirements) Regulations, 2015 (the SEBI Listing Regulations) and Company's Nomination and Remuneration Policy on Directors, Key Managerial Personnel and other employees ("Company's Remuneration Policy").

**Role on the Board:**

You are expected to provide your expertise and experience inter alia in the fields of management, sales, marketing, research and corporate governance, in the functioning of the Board and you may be nominated of the Committees of the Board. In addition to routine Board Meeting you should allow time for committee meetings, preparatory work and travel and ensure that you are in a position to make the necessary overall time commitment.

You may be nominated on one or more committee of the Board and in such event you will be provided with the relevant Committee's terms of reference and any specific responsibilities.

**Remuneration:**

You will be entitled to fee for attending the Meeting of the Board or Committee thereof. You will also be entitled to reimbursement of all expenses for participation in the meeting of the Board and other meetings.

**Duties and Liabilities:**

The duties and liabilities that come with your appointment would be as per the applicable laws, Articles of Association of the Company and Company policies.

The Law that currently governs the duties and liabilities of a director are the Companies Act, 2013 (including Rules there under) and the SEBI Listing Regulations, some of which are specifically outlined below.

You will follow the Companies Code of Conduct. You will also follow the Code of Practices and Procedure for fair Disclosures of UPSI on Insider Information and the requirements under the Companies Act, 2013 and the SEBI Regulations, which inter alia requires that price sensitive information is not used or transmitted and maintained securely. You should not make statement that might risk a breach of these requirements.

You are required to make disclosure of your interest as per the requirements of section 184 of the Companies Act, 2013 read with Rules made there under and not participate in the meeting of the Board where any contract or arrangement in which you are interested is discussed. In case you desire, Company would provide support to help you familiarize yourself with the relevant duties and obligations.

### **Participation in Meeting:**

You may give your consent by advance notification to the Company Secretary for participation in any meeting(s) of the Board or committee of directors when necessary through video conferencing or other audio visual means except for matters not to be so dealt under the Companies Act, 2013. When necessary, you can also participate through telephone, electronic mail or any other technology which permits you to communicate with every director, though such participation would not be reckoned as attending the meeting under the Companies Act, 2013.

### **Evaluation**

As a member of the Board, your performance as well as the performance of the entire Board and its Committees shall be evaluated. Evaluation of each director shall be done by all other directors. The criteria for evaluation shall be determined by the Nomination and Remuneration Committee of the Board and disclosed in the Company's Annual Report.

### **General:**

All the terms as mentioned above including your appointment, professional conduct, role, functions and duties shall be governed by the Companies Act, 2013 and Rules made thereunder and Corporate Governance requirements under the SEBI Listing Regulations, as amended from time to time.

This letter and any non-contractual obligations arising out of or in connection with this letter are governed by, and shall be construed in accordance with the law of India and subject to exclusive jurisdiction of the Court of India.

We thank you for your continued support and commitment to the Company.

Yours sincerely,

**B.A.G. Films and Media Limited**

Sd/-

**Anuradha Prasad Shukla**

Chairperson and Managing Directors  
(DIN: 00010716)